



Committee Meeting

Date and Time	20 th February 2026 5pm
Venue	Paul Slaughter's home address

All committee members were in attendance:

Kevin Tipple (KT)

Paul Slaughter (PS)

Heather Keenan (HK)

Simon Quinlan (SQ)

Natasha Quinlan (NQ)

KT chaired the meeting - as agreed by all committee members.

No apologies.

PARENT INVITED

Follow-up to Under 9 parents' meeting - Rachel (Under 9 parent representative)

Rachel was invited to attend the meeting following a request to discuss matters raised during Tuesdays meeting.

Purpose: To communicate and clarify the reasons surrounding the dismissal of Will Brown and to address questions and concerns raised by Under 9 parents.

Rachel confirmed she was aware that Will Brown has submitted an appeal.

The Committee confirmed that the appeal is being taken seriously and that the correct procedure is being followed.

Points Raised by Under 9 Parents and Committee Responses:

1. Wording of the dismissal statement.

Parents raised concern that the wording "threat of violence" used in the dismissal statement was not accurate and that this made the removal appear unjust and potentially slanderous.

The Committee acknowledged that the wording may not have been precise. It was clarified that the communication from Will Brown was considered to be of a threatening nature, including the use of terms such as "scrap" and "you started this war."

It was agreed that the language used and the behaviour displayed were not acceptable. The decision to dismiss was based on repeated unacceptable behaviour and a lack of remorse.

2. Welfare of the children (specifically Under 9s).

Concerns were raised regarding the impact of the dismissal on the children.

The Committee confirmed that both the welfare of the children and the welfare of volunteers were carefully considered as part of the decision-making process.

3. Alleged removal of an Under 8 child from the team.

Concern was raised that no process had been followed for removing an Under 8 child.

The Committee clarified that the child was never removed from the team. The parent withdrew the child from the club before any discussion could take place with the coach (SQ) or the family. The parent subsequently resigned from Pegswood FC as both a committee member and coach.

4. Need for a neutral and unbiased Chairperson.

There was agreement that a neutral Chairperson is required.

The Committee confirmed that this position will be filled at the AGM. KT is currently acting as Interim Chair and HK as Interim Secretary.

5. Club policies.

Parents requested more detailed club policies.

The Committee agreed that additional and more detailed policies will be developed in due course. Current FA policies remain available on the club website.

6. Coaching absence protocols.

Parents asked for clear protocols to cover coach absences.

The Committee agreed to review and implement appropriate procedures for coaching cover.

7. Codes of Conduct

Parents requested formal codes of conduct for parents, children, coaches, and committee members.

The Committee agreed that updated Codes of Conduct will be created and published on the website soon.

8. Query regarding a 'vote of no confidence' in the current Committee.

A query was raised by one Under 9 parent.

The Committee acknowledged this and noted that the three newest committee members (PS, KT, HK) have only been appointed since January and have attended one committee meeting prior to this meeting.

The committee thanked Rachel for attending and presenting the views of the U9 parents – Rachel left the meeting at 6:15pm.

Dismissal Procedure – Next Steps (Appeal)

The appeal has been formally recognised and accepted.

Suitable venue and dates are being reviewed.

COMMITTEE MEETING COMMENCES

Previous Minutes – Unable to review, as the minutes from the last meeting were not received from WB.

MAIN AGENDA

Development Plan – A more in-depth action plan will be required in due course. This will be discussed at the next meeting, and a brief development plan will be submitted to the FA.

Membermojo – WB is required to remove his protection settings to enable us to take control of the account. KT will contact WB to resolve this. If necessary, a new Membermojo area can be created and may be linked to the website in future to streamline the process.

Constitution and Club Rules – We may seek advice regarding the constitution and associated policies, and will check with the FA to ensure compliance. The policies we intend to develop include a coaching conduct policy, roles and responsibilities within the club, committee roles and responsibilities, a disciplinary policy, and a behaviour policy.

Recruitment/Restructure – The club will look to recruit additional committee members in due course. The interim Chair is KT and the interim Secretary is HK; however, these roles will be formally filled where required following the appeal and at the AGM. The committee member threshold is nine, and it is currently sitting at five.

Communication within the Club – A monthly newsletter was discussed, and the committee agreed this would be beneficial for sharing information with parents. However, it was noted that this could be time-consuming for a single member. This is a proposed plan but is not imminent. NQ has volunteered to potentially take this on. In the interim, meeting minutes can be uploaded to the website to allow parents to access and review them. During this discussion, it was noted that a budget remains available for the Under-9 team to provide the children with a Happy Meal or a similar treat.

This will take place at the end of the season and will be communicated by
KT.

Treasurers report – SQ confirmed there was a bank balance of £3255.02
and cash to be deposited of £370.

All subs are up to date.

Coaching Report – Under 8s: Ben has stepped down as coach and one
player has left the club. Under 9s: WB is currently not coaching; KT has
stepped in, supported by Stephen.

Welfare report – NQ – no concerns to highlight.

Recruitment – This has been positive, with some recent interest shown.

AOB

FA updates – no updates to discuss.

Safeguarding meeting – 9th March to be attended by NQ via teams.
Anything highlighted can be discussed at next meeting.

Further concerns – non highlighted.

DATE/TIME OF NEXT MEETING

27th March 2026

Time and Venue TBC

CLOSE OF MEETING

Time: 8.30pm